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## Report of the Head of Scrutiny and Member Development

### Scrutiny Board (Central & Corporate Functions)

Date: 8<sup>th</sup> September 2009

Subject: Report of Scrutiny Board Working Group – Embedding Equality, Diversity and Cohesion and Integration

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**Electoral Wards Affected:**

**Specific Implications For:**

Equality and Diversity ☐

Community Cohesion ☐

Narrowing the Gap ☐

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## 1.0 INTRODUCTION

- 1.1 On 16<sup>th</sup> April 2008 Executive Board approved the Equality and Diversity Scheme resolved the following;

*“That the Equality and Diversity Scheme be referred to Overview and Scrutiny Committee for consideration, with Overview and Scrutiny Committee being requested to monitor progress of the scheme against the action plan”.*

- 1.2 On 14<sup>th</sup> July members of Scrutiny Board (Central & Corporate Functions), (the successor Board to the Overview and Scrutiny Committee) held a round table discussion with Equality Officers to discuss how best to positively respond to Executive Boards recommendations
- 1.3 Scrutiny Board Members also discussed an invitation from The Fair Play Partnership for a number of elected members to take part in equality and diversity training.
- 1.4 This report provides detail of the discussion held and puts forward a number of recommendations.

## 2.0 RECOMMENDATIONS

- 2.1 Members are asked to agree the attached statement and circulate as appropriate.

### Background Papers

None Used

